



Note from the President

Spring is just around the corner, and many exciting events will be happening. The 2008 Winter Conference will be held in Greensboro on Feb. 22-23 for NCAE members. March 3rd is Read Across America Day with activities planned at most of our schools. Please be sure to let us know what event your school will do to celebrate this special day. Our NCAE state convention will be held in Fayetteville on March 13-15 with nine delegates attending from ISAE. April 1-3 will be elections for NEA /NCAE positions and Teacher Working Conditions survey. Four local members will attend the NEA Convention in Washington, DC the first week of July. NCAE Emerging Leaders Academy will have two sessions to choose from: July 14-16 or July 21-23. The Emerging Leaders Academy will be held in conjunction with NCAE's Summer Leadership Conference at Blowing Rock. If you meet the criteria (go to ncae.org) and would like to attend Emerging Leaders, let your AR or an Executive Board member know before the registration deadline of June 1, 2008. As always, thanks for making your organization active and strong.

- Kaye Taliana, ISAE President



Who are you going to call? When to Contact your Uniserv!

An NCAE UniServ provides assistance to members in a variety of ways. One particular manner regards protecting member rights and ensuring due process is followed adequately. Generally, professional rights come into question at some stage in performance evaluations. Other scenarios vary but if you have a question, no matter how small you think it is, feel free to call or email your UniServ in confidence. Contact your local UniServ immediately if any of the following happen:

1. Your supervisor has informed you a dismissal or demotion is forthcoming.
2. You are being pressured to resign.
3. An immediate supervisor is harassing you.
4. You have been suspended with or without pay.
5. You have been informally or formally reprimanded/disciplined. (verbal or written)
6. You have received a below standard on a formative or summative evaluation which could lead to an action plan.
7. Your pay has been changed without explanation.
8. You have been injured at work or have injured someone at work.
9. You have been asked to provide information in a formal investigation.

The important thing to remember is that as an NCAE member, you are not alone, and you don't have to handle everything by yourself. Contact April Hubbard at april.hubbard@ncae.org (office) 704-633-6466.



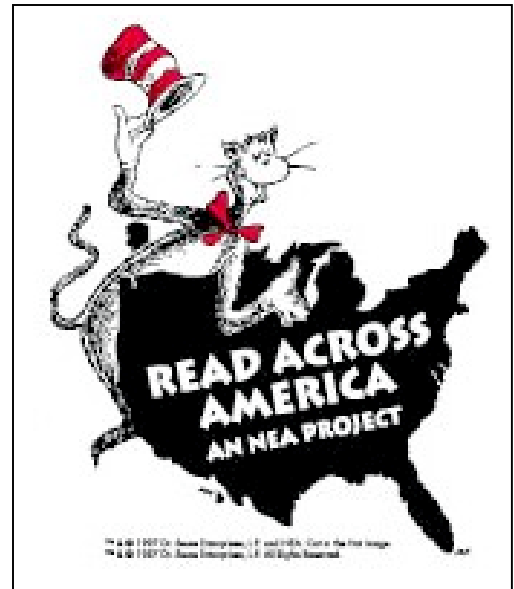
Member Benefits Highlight - Tax Time Tips

NEA Member Benefits and H&R Block have joined forces to offer discounts and special pricing on tax preparation for NEA members. H&R Block is the nation's largest tax preparation company and an organization that millions of Americans know and trust. Receive \$20 off tax preparation services when you visit an H&R Block standard office and \$40 off tax preparation services* when you visit an H&R Block premium office. H&R Block has over 12,000 offices nationwide, so there's always one close to you. You can also save up to 35% off the purchase of H&R Block TaxCut® Online services. Visit <http://www.neamb.com/taxcut07/index.jsp> to take advantage of this offer. Don't forget that NEA Member Benefits offers several financial services beyond tax discounts. Visit www.neamb.com to find out about all the services available to you!

Read Across America Day – Monday, March 3, 2008

The National Education Association (NEA) annually sponsors Read Across America. Approaching its tenth year, NEA's Read Across America focuses the country's attention on how important it is to motivate children to read in addition to helping them master basic skills. NEA launched the Read Across America program in 1997. The nationwide reading celebration takes place each year on the birthday of beloved children's author Dr. Seuss, who epitomizes a love of learning. Dr. Seuss's use of rhyme makes his books an effective tool for teaching young children the basic skills they need to be successful.

NEA offers tons of ideas for how to celebrate Read Across America day at <http://www.nea.org/readacross/index.html>. It's always a great idea to have guest readers come in to read a Dr. Seuss book to your kids. If you have older students, you could bring your class to an elementary school to read for the day. Other suggestions available online include science experiments and math problems based on Dr. Seuss books. It's also always a great idea to have your class, school, or community service club sponsor a book drive during Read Across America week.



Let us know what you do and send us pictures of the day at ncae@iss.k12.nc.us!
Resource Kit including posters can be ordered at <http://www.nea.org/readacross/raa-request.html>.

Legislator's Brunch – April 5, 2008

FYI: ISAE and Rowan-Salisbury's Association of Educators are working to build closer relationships with our legislators. We are hosting a legislative brunch on Saturday, April 5. We will be discussing current issues including personal leave costs, calendar bill concerns, teacher salary schedule, ESP working conditions and need for a salary schedule, the Teacher Cadet program, the Governor's working conditions survey. If you are interested in helping to plan this brunch or participate in these professional discussions, please email Chris Rennolds at crennolds@iss.k12.nc.us.

Highway to Health Participants and all ISAE members! We have scheduled our NCAE Wellness Walk on April 23 at 4:00PM.



Please join us at MacAnderson Park in Statesville (433 North Race St.)!

NCAE Future Teacher's Scholarship: Applications Due April 30, 2008



Do you work with a teacher's assistant currently pursuing his or her teacher's certification? Do you know a graduating senior who aspires to follow in your footsteps? If so, please take the time to pass on the information about the NCAE Future Teacher's Scholarship. NCAE will award one scholarship of \$1000 to a graduating senior who aspires to become a teacher and one \$500 scholarship to a teacher's assistant currently pursuing his or her certification. Please see your AR for application materials and information or visit <http://iss.schoolwires.com/ncae>. Please turn in all applications to Kaye Taliana at Lake Norman High School by April 30, 2008.