



## Season's Greetings from the President

All ISAE members received a nice coffee mug for American Education Week, 2008, imprinted with NCAE and ISAE. I hope you will use your coffee mug at work and proudly let your colleagues know that you belong to THE professional organization for educators. Thanks to Vikki Schmidt for ordering the coffee mugs and coordinating the effort to get them distributed to our members. Also, thanks to the ARs who delivered coffee mugs to members at their schools. I also want to say thank you to Janet Evans for presenting an engaging and informative retirement seminar for ISAE's members on November 20! The seminar had a great turn out, and we will work to continue to provide our members with similar seminars and opportunities. Things to Consider for 2009: Think about attending the NCAE Convention and Representative Assembly in Raleigh on March 27-28, 2009. We still have room for more members to attend the Convention. The NEA Convention will be in San Diego in July. If you want to attend, let your AR know by mid-January. It is a wonderful opportunity to find out how your organization works to ensure the best for students and educators. As the Holiday season draws closer, take time to reflect on all your many blessings and remember those less fortunate. May you and your family have a safe and wonderful holiday. See you in 2009!

- Kaye Taliana, ISAE President

## Message from your UniSERV

Please know that all state agencies have been impacted this fiscal year and NCAE wants to keep you informed. The Office of State Budget and Management notified the Department of Public Instruction of an additional \$58 million dollar reversion. While reversions based on allotments take place yearly 2008 is not a normal year with normal financial circumstances. Thus, Local Education Agencies across the state are required to make a return of 0.75% of their budgets. Iredell Statesville Schools is no exception and is required to return more than \$850,000 to Department of Public Instruction. Thus far Iredell Statesville Schools Superintendent, Dr. Terry Holliday has indicated that no current teachers will lose positions, which is good news considering the vast amount of budget cuts. Please know that NCAE encourages its members across the state to be proactive in these financial times. If you have constructive ideas to share with your LEA regarding possible budget savings perhaps talking to your NCAE Association Representative or Executive Board member would be a good first step in relaying your idea to the LEA. If you have further inquiries feel free to contact your local Uniserv as well. - April Hubbard Kuhn



## Upgrading Communication for ISAE – Log on to Yahoo! Groups

A Yahoo! group is a great place to store documents and share information. Since your iss email should only be used for iss business, we decided to create this yahoo account. The Yahoo! group will also facilitate the distribution of information to all of our members. Go to <http://www.yahoo.com/> on the left side click on Groups and type in isaencaae. Click on isaencaae and on the right hand side click on Join this Group. You will need to enter your Yahoo id and password, if you do not have a Yahoo id, click on Sign Up at the bottom right of the page. You will need to add an additional email account and it is OK to enter your iss email info. You will receive an email wanting you to verify your secondary email account. Our group address is <http://groups.yahoo.com/group/isaencaae/>. REMEMBER when you go through the process it will ask you several times if you want a YAHOO toolbar. If you select the toolbar it will create problems when you try to log into NCWISE.



# Mid-Atlantic Regional Leadership Conference

We have a wonderful opportunity this January as our NEA Mid-Atlantic Regional Leadership Conference is here in Charlotte, NC this year. The convention will take place on January 23 – 25, 2009 at the Charlotte Westin (601 South College St., Charlotte, NC). The conference registration fee is \$150 and needs to be turned in on or before Wednesday, December 31, 2008. Beginning Thursday, January 1, 2009, including on-site registration, the fee will be \$170. The fee includes all group meals, breaks, reception and conference materials. The last date for online registration is WEDNESDAY, JANUARY 14, 2009. The conference format will be smaller group sessions. The NEA Idol competition will also take place during the conference. There is also a pre-conference event being offered – the NEA Minority Leadership Training (MLT) Seminar (“Driving Toward Change: New Ideas, Commitment and Leadership”) from January 21 – 23.

Please register online at <http://www.nea.org/members/marlc.html> and contact your local representatives at [ncae@iss.k12.nc.us](mailto:ncae@iss.k12.nc.us) with any questions.



## Get involved with your Local and State NCAE!

Election for NCAE and ISAE officers will be held March 31 – April 2 this year. If you are interested in running for any of the following positions, please contact your local executive board at [ncae@iss.k12.nc.us](mailto:ncae@iss.k12.nc.us) as soon as possible.

NCAE: NEA Director and Cluster 2 Director  
ISAE: Program Director, Secretary

## Legislative Brunch Planned for January 24, 2009

We'll be sharing our education concerns with our local legislators in an informal setting at the Iredell County Public Library. If you are interested in participating in the legislative brunch, please contact Chris Rennolds: [crennolds@iss.k12.nc.us](mailto:crennolds@iss.k12.nc.us)

## NCAE and NEA Conventions – Experience the Energy!

NCAE and NEA continue to work each day to ensure that educators are treated as professionals. As members of these organizations, we show that we respect our chosen profession and recognize our role in society as important. Each year, ISAE has the opportunity to send representatives to both the NCAE convention and the NEA convention – two of the most remarkable gatherings of educators in the United States. At the conventions, you have the opportunity to see democracy in action and gain a better understanding of what NCAE and NEA are all about! Please contact your AR this month.

NCAE Convention - March 27 - 29 in Raleigh, NC

NEA Convention – July 1 – 6 in San Diego, CA

For more information, please email [ncae@iss.k12.nc.us](mailto:ncae@iss.k12.nc.us) or check out the NCAE calendar at [nea.org](http://www.nea.org) and <http://www.nea.org/annualmeeting/index.html>.

## 2009 Be Money Wi\$e National Poster Contest

The National Foundation for Credit Counseling (NFCC) is holding the 2009 BE MONEY WI\$E National Financial Literacy Poster Contest, and NEA Member Benefits is proud to participate again. The contest is a great way to get young students thinking about how to manage money effectively and offers them a creative outlet to demonstrate their knowledge. It also provides an opportunity to introduce local schools to the educational programs provided by NFCC. Posters may be entered in three categories, including Elementary (3rd through 5th grades), Middle (6th through 8th grades) and High School (9th through 12th grades). Winners in each category will receive a \$100 savings bond and trophy, and the national winner will get a \$500 savings bond and an all-expense paid trip to Washington, D.C. For additional details on this event, go to <http://www.moneywisepostercontest.org/about.cfm>