



December 2007

**Get Political!**

Please contact your AR if you would like to run in the NCAE or NEA elections this year! Positions coming up for election: President, Vice President, and Director.



**Season's Greetings from the President**

American Education Week (Nov. 11-17) was an extra special event this year. All ISAE members were given a sturdy blue water bottle imprinted with NCAE and ISAE. I hope you will use your water bottle at work and proudly let your colleagues know that you belong to THE professional organization for educators. Thanks to Vikki Schmidt for ordering the water bottles. Another special treat during American Education Week was a visit from President Eddie Davis, who attended our November AR meeting. Thanks to all the ARs who attended the meeting and especially to those who stayed for the Iredell-Statesville School Board meeting. President Davis presented our association with a certificate for winning Blue Ribbon Local for the third consecutive year. I am so proud to be associated with the only local association in North Carolina to receive this honor three years in a row. Our ARs and members are truly the BEST. Thank you for all your hard work! As the Holiday season draws closer, take time to reflect on all our many blessings and to remember those less fortunate. May you and your family have a safe and wonderful holiday. See you in 2008.

- Kaye Taliana, ISAE President

**Celebrating a Refreshing American Education Week**



November 11 – 17, 2007 marked NEA's 86th annual American Education Week. With this year's theme being "Great Public Schools: A Basic right and Our Responsibility," one of the goals of this year's AEW was to spotlight the importance of providing every child in America with a quality public education from kindergarten through college, and the need for everyone to do his or her part. Throughout North Carolina, educators took time out to recognize the efforts we continue to make to provide students with quality public schools so that they can grow, prosper, and achieve in the 21st century.

ISAE provided all members with water bottles sporting the NCAE and ISAE names. We hope these prove useful gifts that help you stay refreshed each day. Many ARs provided additional activities and gifts to their members. Brenda Howell treated all the Troutman Elementary School members with a wonderful poem and a candy bar while Dirk Robertson made sure that all his Mt. Mourne members had some Starbucks coffee! Eddie Davis came to visit Iredell County on November 14, 2007. Before attending our November AR meeting and the school board meeting (where Eddie presented ISAE with our Blue Ribbon Award!), he visited Lake Norman High School. All the LNHS members were invited to participate in a meet, greet, and eat time with Mr. Davis and April Hubbard. We hope you enjoyed a wonderful American Education Week! Thank you for all you do!

## Welcome to April Hubbard, UniSERV Representative

With Lina Drinkard's new position as the Director for the NC Teacher Cadet Program, we have a new UniSERV representative. We are so excited to welcome April Hubbard, who not only possesses a love for education, but also a love for the law. ISAE is lucky to have a new representative with these combined qualities.

April grew up in Rowan County and graduated from Salisbury High School. After graduating from UNC-Chapel Hill, she worked in the marketing arena before attending law school at Stetson University College of Law in Florida. When April relocated back to Charlotte, she worked at Livingstone College before teaching English at Salisbury High School. April loved teaching because she "enjoys helping young people reach their goals." She continues to serve as an educator as she still mentors and tutors students.



*April, already actively listening to the members of ISAE and working to serve them*

After meeting Lina Drinkard at a Teacher Cadet Conference, April became interested in UniSERV work. April explains, "I joined NCAE as soon as I started teaching because I coached cheerleading, and I wanted protection for myself. As a member, I soon learned there was much more to NCAE than protection."

Choosing to leave her teaching position was difficult, but she did decide to take the NC Bar and begin work as a UniSERV representative. ISAE is excited to welcome April and we thank her for all she has already done to help our members! To contact April, you can email her at [april.hubbard@ncae.org](mailto:april.hubbard@ncae.org) or call her at 704-633-6466 ext. 249.

## Message from our UniSERV - Team Work Advisory Committee Survey

In October, many members brought forth information concerning the number of times meetings were taking place during planning and after school. These concerns have been presented to the Team Work Advisory Committee. This committee meets about once per month and consists of the Superintendent, Dr. Holiday, the ISS Quality Department, a teacher representative from the elementary, middle, and high school level, an administrative representative, a representative from the ISAE Executive Board, and the UniSERV Director. This team is creating a clear and succinct survey in January, which will be deployed in February and reviewed in March. One of the purposes will be to determine which schools are having issues implementing the teamwork matrix. Please answer questions to surveys honestly and professionally. As per Dr. Holliday, teachers should not be afraid to voice concerns professionally. As your UniSERV, I encourage you to seek clarification on issues prudently and professionally. Most of the time things can be resolved if you just talk to your school administrator. I look forward to working with you all for the remainder of the year. If you have any questions or concerns, please feel free to contact me.

- April Hubbard, ISAE UniSERV

## NCAE and NEA Conventions – Experience the Energy!

NCAE and NEA continue to work each day to ensure that educators are treated as professionals. As members of these organizations, we show that we respect our chosen profession and recognize our role in society as important. Each year, ISAE has the opportunity to send representatives to both the NCAE convention and the NEA convention – two of the most remarkable gatherings of educators in the United States. At the conventions, you have the opportunity to see democracy in action and gain a better understanding of what NCAE and NEA are all about! Please contact your AR by January 17.

NCAE Convention - March 13 - 15 in Fayetteville, NC

NEA Convention – July 2 – 6 in Washington D.C.



## Member Benefits Highlight - NEA Click & Save

NEA Click & Save is the newest discount program for NEA members and their families. This exclusive online shopping service offers savings on brand name merchandise from hundreds of top retailers, online stores and local merchants (including Target, Circuit City, Brooks Brothers, Ann Taylor, Hewlett Packard, and more). From gourmet food and flowers, travel and vacation deals, entertainment tickets, home décor and electronics, to sports and wellness products, wedding gifts, and clothing for the entire family, NEA Click & Save offers you dozens of options! To take advantage of these savings, visit [www.neamb.com/clickandsave](http://www.neamb.com/clickandsave). Start your holiday shopping today from the convenience of your home. Please note: In order to register, you will need your 10-digit NEA ID number, which is on the back cover of your NEA Today Magazine! Further directions to locate this number are available on the web page.